

## **Huawei Releases 2010 Corporate Social Responsibility Report**

*Huawei is committed to driving the sustainable development of the economy, society, and the environment*

**Shenzhen, China, 14 June, 2011:** Huawei, a leading telecom solutions provider, today released its 2010 corporate social responsibility (CSR) report. The report provides an overall review of Huawei's commitments and practices with regard to its corporate social responsibilities, including implementing fair operations, practicing ongoing environmental protection, bridging the digital divide, enhancing supply chain CSR management, caring for employees, and offering community support. The report demonstrates Huawei's efforts and contributions in driving the sustainable development of the economy, society, and the environment.

This is Huawei's third annual CSR report. The report was compiled in compliance with the G3 guidelines of the Global Reporting Initiative (GRI), and it discloses Huawei's efforts and practices in a systematic and standardized manner. Major core indicators were used. The application level of the report is B+.

As outlined in the report, in 2010, Huawei took proactive measures worldwide to fulfil its social responsibilities as a global corporate citizen. To achieve these efforts, Huawei worked to optimize its CSR management system, which ensures closed-loop management starting from strategic planning and continuing through to execution.

In her "Message from the Chairwoman," Huawei's Chairwoman Sun Yafang noted, "An enterprise can survive, sustain its growth, and contribute to society only if that business consistently aligns its core values and operational responsibilities with its social responsibilities, rather than seeking merely short-term achievements."

For more information about Huawei's 2010 corporate social responsibility report, please visit <http://www.huawei.com/csr2010>

## *Excerpts of Huawei's 2010 CSR Report*

1. With "enriching people's lives through communication" as its vision, Huawei applied its professional ICT experience to help bridge the digital divide. In 2010, Huawei joined the U.N. Broadband Commission for Digital Development, collaborating with leading global companies, and actively contributing to global social and economic development through broadband development. Huawei continued to grow the "Telecom Seeds for the Future" Program, enhancing communications skills in Malaysia, the Philippines, Australia, Indonesia and Bolivia. In Africa, Huawei donated telecom lab equipment worth USD 1 million to three national universities in Ghana, providing opportunities for the students to apply what they learn in the classroom to practical situations.
2. To promote the development of the global low-carbon economy, Huawei signed the Voluntary Green Agreement with the Ministry of Industry and Information Technology of China, promising to reduce the average energy consumption (AEC) per unit business volume of shipments by 35 percent of 2009 levels before the end of 2012. Huawei's total shipment of products in green packaging exceeded 40,000 pieces in 2010, resulting in a reduction of annual timber usage by 6,100 cubic meters and carbon emissions by 12,000 tons.
3. Huawei pays ongoing attention to improving the CSR of its suppliers and partners. In 2010, Huawei held its second CSR training conference for its global suppliers. The leaders of over 170 global suppliers and partners, as well as representatives of world-renowned operators, such as British Telecom, Deutsche Telekom, Vodafone and France Telecom, attended the conference.
4. Huawei continues to improve its employee welfare system in order to fully enable the development of its employees. In 2010, Huawei spent a total of CNY 1.97 billion on employee welfare. Huawei also continues to focus especially on the career growth and development of its female employees. Huawei's R&D department held the first female development conference on "growth, progress, and excellence."
5. Huawei actively contributes to the development of communities where it operates. The company is committed to efforts and actions that enable it to make positive contributions to welfare, education, disaster relief and environmental protection in local communities. After a major disaster occurs, for instance, Huawei arranges for its employees to arrive at the site quickly, so that they can assist local telecom operators

in repairing affected sites and recovering communications as soon as possible. In 2010, Huawei contributed USD 1.055 million in cash to flood-stricken countries, such as Venezuela, Columbia, Mexico, and Vietnam, to help local residents with disaster relief. After the 2010 earthquake in Qinghai's Yushu County, Huawei employees voluntarily contributed nearly CNY 6 million in direct funds in addition to necessary materials through the company's Charity Association to help in the reconstruction of Yushu.

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## **About Huawei**

Huawei is a leading telecoms solutions provider serving 45 of the world's top 50 telecom operators. In Australia, Huawei employs more than 400 staff and works with all major Australian operators – 50% of Australians already use some sort of Huawei product for their telecommunications needs. Huawei's products and solutions have been deployed in over 100 countries and support the communications needs of one third of the world's population. For more information, please visit: [www.huawei.com.au](http://www.huawei.com.au), follow us on Twitter [@HuaweiOZ](https://twitter.com/HuaweiOZ) and [www.youtube.com/HuaweiOZ](http://www.youtube.com/HuaweiOZ)

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